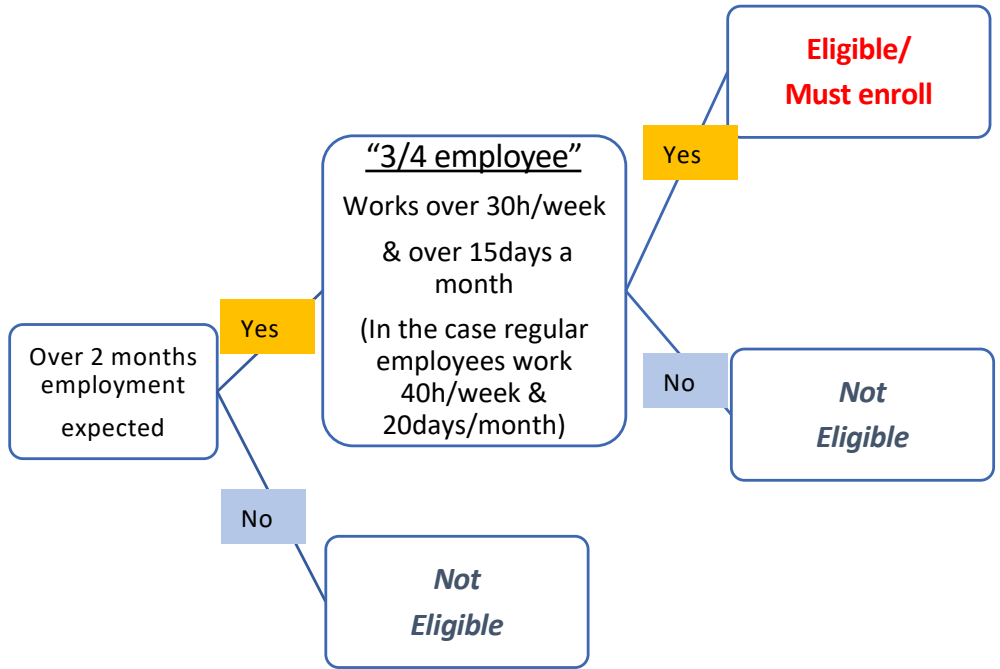
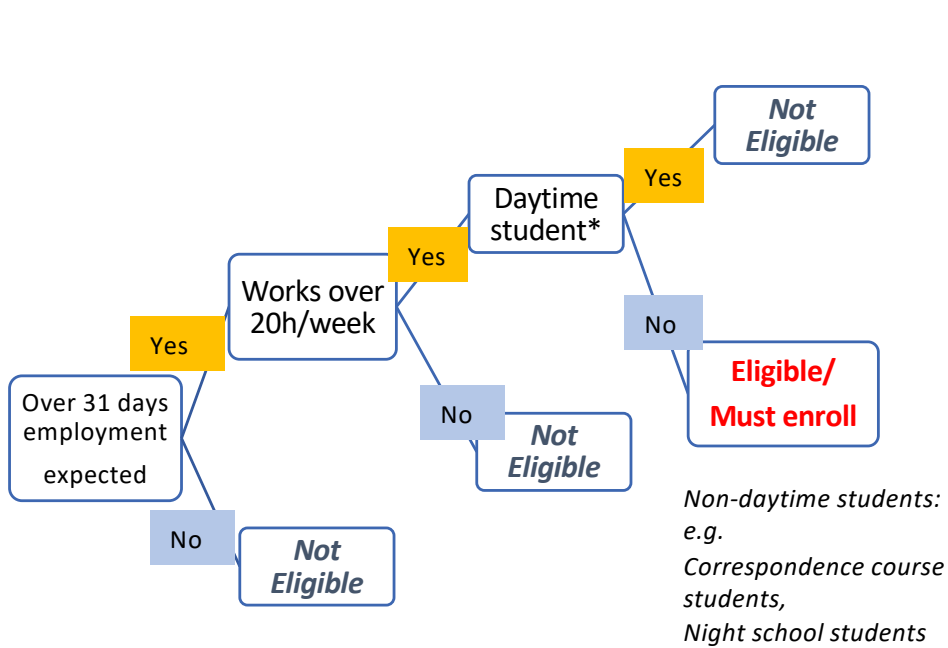


Insurance Enrollment : Determining Part-timer's Eligibility (v2)



Labor Insurance- Employment Insurance

Social Insurance- Health & Pension



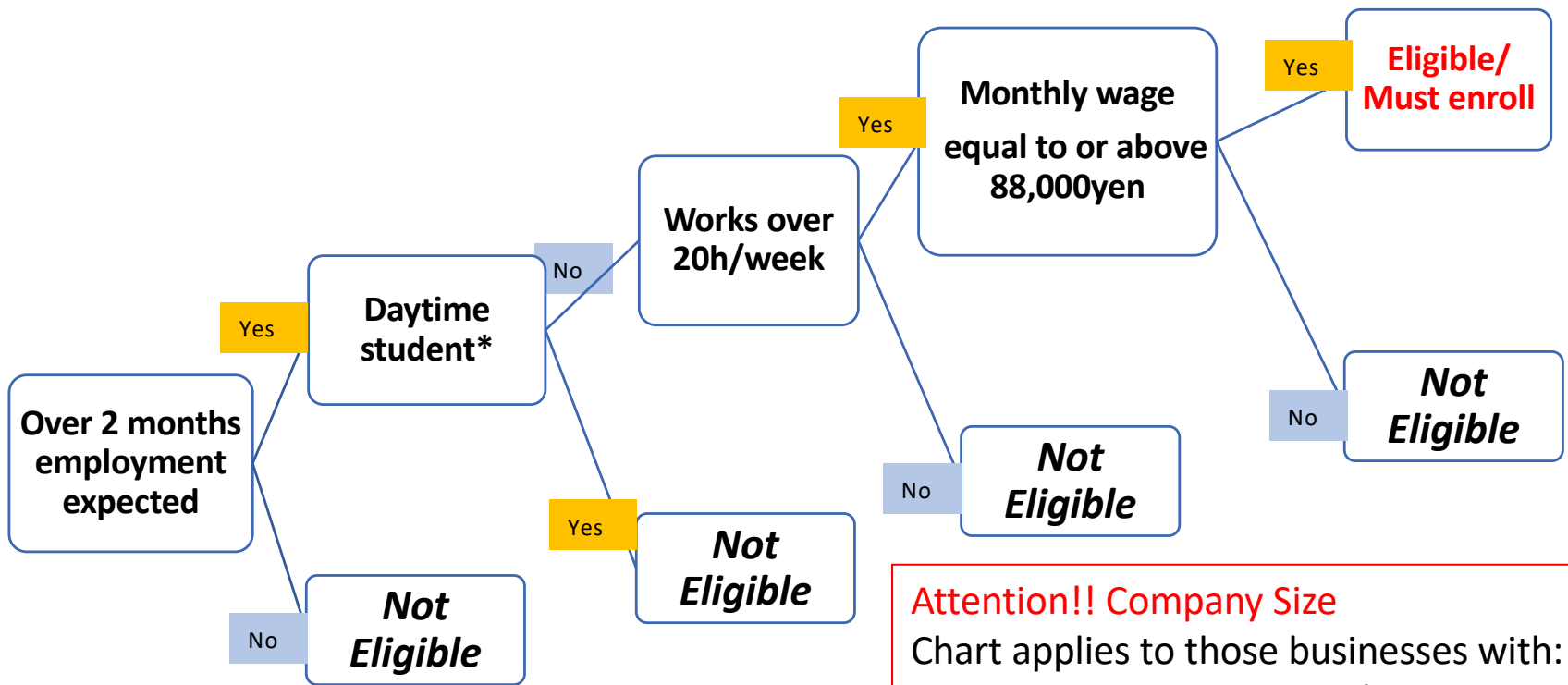
*Daytime student: Below cases must be enrolled in Employment Insurance
 -Students on leave
 -Students with certificate of expected graduation and who will join the company upon graduation
 -Students attending graduate school by company order/agreement

Attention!! Company Size
 Chart applies to those businesses with :
 101 to 500 employees-- up till Sep 2022
 51 to 100 employees-- up till Sep 2024
 From Oct 2024, will only apply to businesses with employee size under 50.

Insurance Enrollment : Determining Part-timer's Eligibility (v2)



Social Insurance- Health & Pension (For Companies with over 51 employees)



Attention!! Company Size
Chart applies to those businesses with:
101 to 500 employees-- From Oct 2022
51 to 100 employees-- From Oct 2024

*Daytime student: Below cases must be enrolled
-Students on leave
-Students with certificate of expected graduation and who will join the company upon graduation
-Students attending graduate school by company order/agreement